

**UNIVERSITY OF SOUTH ALABAMA  
PRESIDENT SEARCH COMMITTEE**

**August 12, 2021  
12:30 p.m.**

A meeting of the University of South Alabama's President Search Committee (PSC) was duly convened by Ms. Alexis Atkins, Chair, on Tuesday, August 12, 2021, at 12:30 p.m. in the Chief Calvin W. McGhee Grand Ballroom of the MacQueen Alumni Center.

Members: Alexis Atkins, Zeke Aull, Owen Bailey, Robbie Baker, Madeleine Boudreaux, Chandra Brown Stewart, Mike Chang, Sam Sean, Andi Kent, Kim Lawkis, Alexandria Lee, Lenus Perkins, Grace Sekaya, Beth Shepard, Jimmy Shumock, Alvin Williams and Jim Yance.

Member Absent: Todd McDonald.

Others: John Cleary, Monica Ezell, Bill Funk, Steve Furr, Ron Graham, Charlie Guest, Mike Haskins, Ron Jenkins, Spencer Larche, Arlene Mitchell, Margie Tuckson and Mike Windom.

The meeting came to order and the attendance roll was called. Ms. Atkins welcomed the group and called for consideration of the minutes of the meeting held on August 3, 2021. On motion by Chief Aull, seconded by Dr. Chang, the committee voted unanimously to adopt the minutes.

Ms. Atkins turned the discussion over to Mr. Bill Funk, President of R. William Funk & Associates (RWFA) – the University's search consultant. Mr. Funk greeted everyone and stated that the goal for the meeting was for the committee to identify a group of semifinalist candidates for a first round of interviews. A matrix prepared by the RWFA team showing the candidates recommended by the committee members for interviews was distributed and Mr. Funk guided the committee through a discussion to aid the committee in further narrowing the pool. Following the discussion, the committee reached consensus on interviewing nine semifinalist candidates, and chose one other candidate to serve as an alternate if needed. Mr. Funk pointed out the diverse make-up of the semifinalist pool.

Mr. Funk reviewed the next steps in the search process, discussing interview logistics and the update of the RWFA Client Center to include the results of the Lexis-Nexis/Google/social media background checks on the semifinalist candidates. Ms. Atkins confirmed that the interviews would take place virtually on September 8 and 9. Mr. Funk suggested that, following the semifinalist interviews, the committee plan to hold a discussion to select three or four finalist candidates to bring to campus for interviews. He asked the committee members to look over the proposed interview questions and advise of any suggested revisions in the next few days. He and Mr. Shumock talked about the engagement of the committee members during the interviews.

In conclusion, Ms. Atkins reminded the group to examine the interview questions and mark their calendars for the interviews. Mr. Shumock thanked everyone for their hard work and commitment of time in reviewing the candidate materials.

There being no further business, the meeting was adjourned at 1:57 p.m.

Attest to:



Chandra Brown Stewart, Secretary

Respectfully submitted:



Katherine Alexis Atkins, Chair